

Net Zero Carbon Strategy 2025-2040

Our goal

Achieve Net Zero by 2040.

By cutting carbon we will reduce costs, improve building performance, and create healthier spaces for patients and staff.

How we'll get there

We're focusing on **four pillars** to bring change across the business up to 2040:



Decarbonisation

Reduce emissions across high-emitting and smaller sites, delivering energy-efficiency measures alongside decarbonisation.



Finance

Integrate carbon considerations into business cases and decision-making to secure additional funding.



People

Awareness for all; technical training where needed.



Measurement

Track emissions annually, set targets and monitor progress to 2040.

What we're changing

- ✓ **Replace** fossil-fuel heating with low-carbon systems.
- ✓ **Improve** energy efficiency across our estate (LEDs, controls, fabric).
- ✓ **Expand** on-site renewable energy (solar, heat networks, storage).
- ✓ **Transition** our fleet to zero-emission vehicles and provide EV charging where needed.
- ✓ Make carbon a **core factor** in investment, design, and procurement decisions.

What this means for you

We all have a role to play in creating a greener NHS.

For tools and tips on reducing emissions at your site, visit our [Net Zero Energy](#) page or get in touch with your Regional Energy & Environment Manager (REEM).