Our Strategy



Our purpose: Enable excellent patient care

Our vision: To be recognised as the best property and facilities provider to the NHS

Our strategy: Support delivery of our customers' plans and help the NHS transform

Support evolving NHS needs



Put patients first

Keep NHS places safe and compliant

Support pandemic recovery

Help reduce health inequalities

Improve NHS colleague and patient environments



Create Healthy Places
Provide best value for money
Enable ICS estates strategy
Smarter, effective use of space

Deliver sustainable, quality services



Be a responsible business

Enable a greener NHS

Deliver net zero carbon

Simplify how we work together

Get, grow, keep great people



Hire for attitude, train for skills

Spot and develop talent at every level

Create engaged and enabled, values-driven culture

Embed inclusion in everything we do

Our culture: Engaged, enabled, high-performing team placing the customer at the heart of everything we do

Our values: Community | Colleagues | Commitment | Collaboration